This policy was based on the RSHE policy template from The DND Learning Trust, December 2025.

Joint Education Team for Durham and Newcastle Diocese

Relationships, Sex and Health Education

Primary RSHE Policy Template

July 2026

It is a legal obligation for a school to consult with parents and carers when developing and reviewing this policy, we want to ensure our parents understand how RSHE supports the wellbeing of all children. This policy as part of the full review process will be shared for consultation with our parents and carers and other stakeholders to help us ensure the policy meets the needs of the school community it serves. We recognise how valuable parental insight can be in allowing us to shape the curriculum to meet the needs of all our pupils, allowing us to make informed decisions on subject content.

Date reviewed and approved:
Approved by:
Next Review Date:
Headteacher: Mrs Andrea Latimer
RSHE/PSHE Subject leader: Mrs Merike Williams
Named Governor for RSHE: Miss Rebecca Samuels

This policy was based on the RSHE policy template from The DND Learning Trust, December 2025.

Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- Sections 34 and 35 of the Children and Social Work Act 2017
- Section 80A and s.403 of the Education Act 2002
- Relationships Education and Relationships and Sex Education (RSE) and Health Education Guidance, (Department for Education September 2019) Relationships and sex education (RSE) and health education - GOV.UK
- Relationships Education and Relationships and Sex Education (RSE) and Health Education Guidance, (Department for Education July 2025) Relationships and sex education (RSE) and health education - GOV.UK
- Equality Act, 2010 Equality-act-2010-advice-for-schools
- Sexual Offences Act 2003 Sexual Offences Act 2003
- Special Educational Needs and Disability code of practice: 0-25 years, 2020 SEND code of practice: 0 to 25 years - GOV.UK
- Keeping children safe in education (KCSIE) (DfE, 2026). keeping-children-safe-in-education
- Review of Sexual abuse in schools and colleges, Ofsted June 2021 Review of sexual abuse in schools and colleges - GOV.UK
- Science programmes of study: Key Stages 1 & 2 (Department of Education, 2013) National curriculum in England: science programmes of study - GOV.UK
- Protected characteristics and separation by sex on school inspections, (Department of Education 2025) Protected characteristics and separation by sex on school inspections - GOV.UK

This policy is developed in line with the following policies and documents from the National Society for Education:

- Our Vision for Education (2016)
- Flourishing for all: Anti-bullying Guidance for Church of England Schools (2024)

The policy operates in conjunction with the following school policies:

- Child Protection and Safeguarding Policy
- Behaviour Policy
- Anti-Bullying Policy
- Online Safety Policy
- Personal, Social, Health, and Economic Education Policy
- Drug and Alcohol Policy
- Equality Information and Equality Objectives
- SEND Policy
- Science Policy
- RE Policy
- Child social, emotional, health and wellbeing Policy

The 7 guiding principles for relationships, sex, and health education

The 7 ‘Guiding principles for relationships, sex, and health education’ are outlined in the guidance to help inform the RSHE curriculum to ensure it is high quality, relevant and taught with safeguarding pupils in mind.

a. Engagement with pupils.
b. Engagement and transparency with parents.
c. Positivity
d. Sequence of learning
e. Relevant and responsive.
f. Skilled delivery of participative education.
g. Whole school approach.

School vision Statement:

“You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead, they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.”

Matthew 5:16

We are blessed to be a Church of England School with a vision for everyone to ‘let your light shine’ as found in the Sermon on the Mount. We value everyone in our school as unique individuals with their own skills and talents nurturing everyone to flourish in God’s love. Everyone in our school has a voice, is encouraged to use their voice and is truly valued for all that they bring to our school family and the wider world.

We work together to encourage everyone to let their lights shine brightly and to enable others lights to shine by:

• providing a welcoming, happy and safe learning environment where everyone is nurtured to explore, to make mistakes and to grow

• embracing learning and all of the joy it brings

• celebrating our diverse school community and the opportunity for everyone to thrive and flourish

• providing encouragement and support to all our children, families staff, governors and community with well-being at the core of our school

• preparing our children with skills for life through our shared.

• offering a rich and varied curriculum enabling our children to discover the wonders of God’s beautiful world and the value of everyone

• providing opportunities for our children to contribute positively to our school and local community

As a Church school we believe everyone is made in the image of God. We value our school and our community as places where love can flourish. Our vision is found in our values, collective worship, the teaching of Religious Education and our curriculum.

Statement of Intent

At Holy Trinity Rosehill CofE Primary School, we will provide age-appropriate relationships, *sex and health education (R*SHE) to all pupils. Our school aims to assure parents and pupils that all aspects of RSHE will be delivered in a safe space, allowing time and compassion for questions at a level that every pupil understands. Sensitive topics relating to RSHE will be delivered in a sensitive manner as part of a whole-school approach where parents and teachers work in partnership.

Relationships and Health Education is compulsory in all primary schools in England. The key topics applicable for all key stages have been carefully planned in consultation with responses from parents and the children. Parents are given the opportunity to discuss this policy at any time and staff will be provided with training and further resources to deliver lessons to pupils.

We understand that pupils must be provided with an education that prepares them for the opportunities, responsibilities and experiences of adult life in modern Britain. A key part of this relates to relationships and health education, which is required to be delivered to every primary-aged pupil. Primary schools also have the option to decide whether pupils are taught non statutory sex education that the Department of Education recommends in years 5 & 6.

Relationships education focusses on giving pupils the knowledge they need to make informed decisions about their wellbeing, health and relationships, and ensures they can talk to a trusted adult if there is anything worrying them. Health education focusses on equipping pupils with the knowledge they need to make informed decisions about their own health and ensures they receive factual information about the changes they will experience emotionally and physically during puberty.

We understand our responsibility to deliver a high-quality, age-appropriate and evidence-based relationships, sex and health education (RSHE) for all our pupils. This policy sets out the framework for our RSHE curriculum, providing clarity on how it is informed, organised and delivered. Any non-statutory sex education included within the curriculum consists of age-appropriate content which covers how babies are conceived and how they are born.

School Context- Meeting the needs of the pupils, parents, and the community

As a school we want to ensure the RSHE curriculum is relevant and responsive for all our pupils. Keeping our pupils safe is our highest priority and we recognise that our school may need to respond to emerging needs on occasions. Due to the proximity of a beck in a

neighbouring field, water safety is something we prioritise for our pupils. Road safety is also an important part of our curriculum, particularly with Holy Trinity Rosehill CofE Primary School being across two sites. Our curriculum is complemented by the Pol-Ed resource from West Yorkshire Police, in conjunction with Cleveland Police. This allows us to tailor our curriculum to issues pertinent to our local area.
Teachers will use the Kapow scheme of work to deliver well-structured, age-appropriate lessons in RSHE. The Kapow RSHE scheme aligns with the Keeping Children Safe in Education guidance, specifically addressing Child-on-Child Sexual Harassment. More information on this guidance can be found on their website.
As part of the RSHE curriculum, children will be taught about body privacy and the importance of keeping their private parts private. This is supported by resources such as the NSPCC's PANTS campaign, which complements the Kapow scheme of work.
Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England.

Definition of Relationships, Sex and Health Education (RSHE)

The DfE's statutory requirements means schools must teach Relationships Education.

The focus for primary relationships education is teaching the skills and knowledge that form the building blocks of all positive relationships, supporting children from the start of their education to grow into kind, caring adults who have respect for others and know how to keep themselves safe.

Protective and preventative curriculum.

Primary relationships education equips children to keep themselves and others safe, and to recognise and report risks and abuse, including online. This is delivered by focusing on boundaries, privacy, and children's rights over their own bodies and personal information.

Relationships education will focus on how to form and sustain positive relationships but will also help children identify risks and harms. Relationships education may therefore include topics related to preventing sexual abuse, for example, or avoiding sharing inappropriate material online. This can be done without describing the detail of any sexual activity involved. Similarly, good safeguarding practice requires young people to understand the correct terms for different parts of the body and to be able to confidently use these terms. At primary this is done without describing any detail of sexual activity.

Informed and a responsive curriculum

All content is delivered in a way that does not cause unreasonable alarm and does not appear to normalise risky behaviours or activities. If, as a school, we need to respond to a need or concern that is affecting pupils in the school.

We will inform parents and carers in advance if the content we intend to deliver deviates significantly from the planned curriculum outlined in this policy. This will be advance of the intended taught lessons and relevant teaching materials will be shared on request.

Teaching will be age appropriate and respectful for all children. All decisions will be informed and made based on safeguarding the children in our school.

Statutory guidance primary relationships education topic areas are:

- Families and people that care about them;
- Caring friendships;
- Respectful Kind relationships;
- Online safety and awareness;
- Being safe.

Delivery of RSHE -

RSHE lessons will be taught for 40 minutes on a weekly basis, following the Kapow scheme of work. An overview of the scheme can be found in Appendix 1. Lessons may include questions or topics that some pupils will find sensitive to discuss. We ensure a safe learning environment is created by starting every term with the creation of a group/classroom agreement with the class teacher, this agreement is reinforced in every lesson to enable pupils to engage in conversations safely and to prevent inappropriate personal information being requested or disclosed by those taking part in the lesson. Where appropriate, external visitors or guest speakers will be invited to speak with children – for example, NSPCC's Speak Out, Stay Safe programme.

Safe and effective practice

When pupils ask questions, we aim to answer them honestly at an age-appropriate level and within the group/classroom agreement. If it is felt that answering a specific question would involve information at a level inappropriate to the age and development of the rest of the pupils, the question will be dealt with individually at another time and not ignored. Children's whose questions go unanswered may turn to inappropriate sources of information from the internet. See section; Managing difficult or sensitive questions

Support and professional development will be provided for the teachers teaching RSHE, so that they can develop their confidence and skills in creating a safe learning environment for all pupils including those with additional needs. Further CPD will be accessed to enable teachers to deliver the subject content effectively.

Keeping children safe; Key vocabulary

All staff will use scientifically correct vocabulary to avoid misunderstandings and ambiguity. The medical terms are penis, vulva, vagina, testicles, scrotum, breasts, and pubic hair, all in an age and stage appropriate way. The correct terms help children to identify and report abuse. Safeguarding children must always be a priority.

The list of words and terms that will be taught in each year group can be found on the curriculum outline.

An overview of all learning in each year group can be found in Appendix 1.

Safeguarding

Due to the nature of the matters discussed in RSHE, there may be a higher likelihood for safeguarding concerns to arise or be disclosed by pupils. In line with the school's Child Protection and Safeguarding Policy, all staff will be aware of the indicators and risks of a range of safeguarding issues, including child-on-child abuse, and will follow the appropriate procedures should a safeguarding concern be disclosed.

There is an element of RSHE in pastoral care, so the school will ensure that PSHE and pastoral care teams work together to help pupils feel comfortable indicating that they may be vulnerable and at risk.

When beneficial, the DSL or deputy DSL will be involved in the development of safeguarding-related elements of the RSHE curriculum

Non-Statutory Sex Education at primary

Sex education is not compulsory in primary schools. The DfE recommends that primary schools teach sex education in years 5 and/or 6, in line with related content about conception and birth, which forms part of the national curriculum for science. The national curriculum for science is compulsory and includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age (including puberty) and reproduction in some plants and animals.

This will be tailored to the age and physical and emotional maturity of pupils.

The school will recognise significant factors when determining the teaching approach and the materials used, including but not limited to, age, religious backgrounds, any special education needs or disabilities of pupils.

In addition to the statutory requirements, our school has chosen to teach non-statutory sex education. As a school we will consult with parents and carers about the content of anything that will be taught within sex education. We will offer support in talking to your children about sex education and how to link with what is being taught in school in the home environment

In line with the statutory guidance, parents have the right to request that their child will be withdrawn from some or all of the additional sex education beyond that which is required under the science national curriculum, further details on this right are set out below.

Any sex education included within the curriculum consists of age-appropriate content which covers how babies are conceived and how they are born. Sex education does not go above and beyond the focus of reproduction.

Right to be excused from Sex Education

Relationships and Health Education are statutory at primary, and parents do not have the right to withdraw their child from the subjects. As set out above, as a school we cover some additional content which is defined as sex education, this is tailored to the age and the physical and emotional maturity of the pupils. We review this content and assess pupils' knowledge level & skills.

Parents will be fully consulted in the organisation and delivery of our sex education curriculum, in accordance with the 'Engagement and Consultation with Parents' sections of this policy. Parents will be offered support in talking to their children about sex education and how to link this with the curriculum taught in school.

Parents have the right to request that their child can be withdrawn from some or all parts of sex education and the request will be automatically granted.

Parents and carers will have an opportunity to discuss their request with the headteacher, this may include discussing if it is all parts or just some of the content. The conversation could include discussing the benefits and the possible detrimental effects of withdrawal if any, including social and emotional impacts on the child and the likelihood that the child will hear their peers' version of what was said in class which may not be accurate. Also offering support or signposting to discuss some content at home, if a parent wishes this.

Alternative arrangements and purposeful education will be arranged in such cases. Parents are encouraged to discuss their concerns and / or decisions with the Headteacher at the earliest opportunity. The Head teacher/RSHE lead will document the process and outcome.

Please see the school website to access further RSHE information and websites to support any discussions at home.

Please see the appendix for further guidance, information and the form to complete to submit the request.

Managing difficult and sensitive questions

Pupils may ask questions about topics which go beyond any sex education covered by the school or relate to sex education from which they have been withdrawn. The priority is to always make sure the child feels supported, heard and is safe. School may contact a parent directly to discuss the question and ask how the parent wishes to proceed. Teachers may ask the pupil to speak to their parents or a trusted adult and/or signposting to support services where needed, as we recognise as a school that children whose questions go unanswered might instead turn to inappropriate sources of information, including online.

As part of teaching in a safe and inclusive classroom environment, pupils' questions and how they might be answered are discussed at the beginning of lessons, including offering alternative ways to ask questions, such as answering questions anonymously (using question boxes).

Statutory Health Education – Health and Wellbeing

The aim of teaching about health and wellbeing is to enable pupils to make good decisions about their own health and wellbeing, to understand the links between physical and mental health, to recognise when things are not right in their own health or the health of others and to seek support when needed.

'Developing bodies' will be delivered as part of the RSHE programme.

Pupils will learn:

- about growth and other ways, the body can change and develop, particularly during adolescence.
- the correct names of body parts, including the penis, vulva, vagina, testicles, scrotum, nipples will be taught. Pupils will gain understanding that all these parts of the body are private and learn the skills to express their own boundaries around these body parts.
- the facts about the menstrual cycle, including physical and emotional changes.

Curriculum content related to puberty and menstruation will be complemented by sensitive arrangements to help girls prepare for and manage menstruation, including with requests for period products.

To see further health curriculum content please see the curriculum outline at the back of this policy.

Roles and Responsibilities in school

The headteacher is responsible for:

It is the overall responsibility of the Headteacher to ensure that all stakeholders are informed about the RSHE policy, and that the policy is fully implemented. This includes parental rights to withdraw from some or all the sex education and fully informing parents what is statutory education that pupils cannot be withdrawn from.

The Headteacher will:

- Ensure staff have the necessary continued professional development and confidence to deliver a high quality RSHE curriculum that suits the needs of all the pupils in the schools.
- Ensure there is adequate time on the school timetable to deliver a high quality RSHE curriculum.
- Take responsibility overall for monitoring and evaluating the provision for RSHE.
- Ensure there is openness with parents about the RSHE materials that are used to teach pupils and parents and carers are informed of their rights around viewing materials.
- That parents and carers are informed when external agencies are invited in to deliver aspects of the RSHE curriculum. (including the option to view the companies' materials)
- Discussing and reviewing requests from parents to withdraw their children from sex

education teaching.
- Report to the governing body on the effectiveness of the policy.
- Take responsibility for reviewing the policy on a biannual basis along with parents and carers.

The relationships, sex and health education subject leader is responsible for:

Teaching staff have received training on the new statutory RSHE curriculum to support pupils with their learning. Staff have received training on creating safe, inclusive learning environments so that all pupils are able to fully participate. Staff have access to up-to-date information signposted by the RSHE lead, Mrs Merike Williams.

The RSHE lead will also be responsible for:

- Overseeing the delivery of the subjects.
- Ensuring that staff values and attitudes will not prevent them from providing a balanced approach to RSHE in school.
- Providing the agreed vocabulary to be used during the lessons to ensure a consistent approach.
- Ensuring the subjects are age-appropriate and high-quality and up to date.
- Ensuring teachers are provided with adequate resources to support teaching of the subjects.
- Ensuring the school meets its statutory requirements in relation to the relationships, sex, and health curriculum.
- Ensuring the relationships, sex and health curriculum is inclusive and accessible for all pupils.
- Working with other subject leaders to ensure the relationships, sex, and health curriculum complements, but does not duplicate, the content covered in the national curriculum.
- Liaising and working in partnership with parents and carers to support further conversations at home and to share a sample of the resources ahead of teaching and further resources upon request.
- Monitoring and evaluating the effectiveness of the subjects and providing reports to the headteacher.

The SENCO is responsible for:

- Advising teaching staff how best to identify and support pupils' individual needs.
- Advising staff on the use of TAs in order to meet pupils' individual needs.
- Ensuring that the needs of vulnerable pupils are taken into consideration in designing and teaching these subjects.

The staff delivering the RSHE curriculum are responsible for:

- Delivering a high-quality and age-appropriate relationships, sex and health curriculum in line with statutory requirements.
- Using a variety of teaching methods and resources to provide an engaging curriculum that meets the needs of all pupils.
- Ensuring they do not express personal views or beliefs when delivering the programme.
- Modelling positive attitudes to relationships, sex and health education.
- Responding to any safeguarding concerns in line with the Child Protection and Safeguarding Policy.
- Acting in accordance with planning, monitoring and assessment requirements for the subjects.
- Liaising with the SENCO to identify and respond to individual needs of pupils with SEND.
- Liaising with external agencies, where appropriate, to support the delivery of the curriculum.
- Working with the relationships, sex and health education subject leader to evaluate the quality of provision.

We will support parents and carers to: -

- Support their children through their personal development and the emotional and physical aspects of growing up.
- Ensure that they are aware of curriculum content, organisation and delivery.
- Complete the RSHE parent survey and attending the parent sessions that they are invited to if they can attend.
- Foster an open home environment where pupils can engage, discuss and continue to learn about topics which have been taught in school.
- Liaise with the school to seek additional support if needed.

Personal Development and Well-being

RSHE is an important part of the whole school approach to the wellbeing and positive relationships of our pupils.

All relationship, sex education and the key topics of health and wellbeing sit within the wider programme of Personal Development and wellbeing. Key links will be made to the other key areas in the curriculum, and relevant policies, such as Safeguarding and Child Protection, Inclusion, SEND, Mental Health & Wellbeing, Behaviour, Anti-Bullying and RE.

Contact to feeder secondary schools to ensure continuity and progression for our pupils leaving year 6 takes place in the final summer term of school.

Morals and Values of RSHE at our school

This policy was based on the RSHE policy template from The DND Learning Trust, December 2025.

RSHE is an integral part of personal development and lifelong learning and is an entitlement for all pupils in our care. The benefits of RSHE learning include:

- teaching the importance of learning the value and valuing family life, stable and loving relationships, marriage, and civil partnerships
- celebrating the wide range of family structures in our school community, including single parent families, same-sex parents, families headed by grandparents, young carers, kinship carers, adoptive parents, and foster parents/carers
- promoting love, respect, kindness, generosity, and caring for one another.
- supporting young people to cultivate positive characteristics including resilience, self-respect, honesty, integrity, courage, kindness, and trustworthiness
- safe inclusive environments where questions and discussion can take place without stigma or embarrassment.
- allowing children to explore, consider, and gain understanding of moral dilemmas.
- enabling them to make informed and ethical decisions about their wellbeing, health, and relationships
- developing skills including negotiation and decision making.
- learning the importance of boundaries/consent and giving, in relationships including online with friends, peers and adults.
- prevention of harms by helping young people understand and identify when things are not right.

RSHE contributes to personal development and wellbeing by helping pupils to:

- learning to manage a range of emotions within relationships confidently and sensitively, including off and online.
- develop positive self-esteem and confidence.
- develop and demonstrate self-respect and empathy for others.
- be empowered to be responsible and active members of their community
- make informed choices with an absence of prejudice and discrimination
- show respect for those with a protected characteristic.
- understand bullying, and that this can include the use of derogatory terms relating to sex, race, disability, or sexual orientation.
- manage conflict resolution with families, people they care for and friendships.
- empower them with the skills to be able to recognise inappropriate/ uncomfortable situations and/or behaviours with their family, peers, and adults, interacting online.
- know how to report concerns, risks, or abuse, including ‘child on child’ abuse, and the vocabulary and confidence needed to do so.
- to recognise emotional, physical, and sexual abuse. Even very young children can be equipped to understand what counts as abusive behaviour and to trust their instincts about behaviour that does not feel right
- learn to actively seek, ask, and recognise consent from others.
- develop the skills necessary to communicate effectively in a range of scenarios involving consent and understand that consent can be withdrawn.
- learn and understand the role of a friend, understand how to form, maintain, and have positive healthy friendships (on and offline).
- Understand that being a victim of abuse is never the fault of the child.

Through RSHE, children will gain the following essential knowledge and skills:

- know that their bodies belong to them, and the differences between appropriate and inappropriate or unsafe physical touch, and other, contact.
- about growth and other ways, the body can change and develop, particularly during adolescence.
- the correct names of body parts, including the penis, vulva, vagina, testicles, scrotum, nipples will be taught. Pupils will gain understanding that all these parts of the body are private and learn the skills to express their own boundaries around these body parts.
- the facts about the menstrual cycle, including physical and emotional changes.
- that you should be respectful in online interactions
- how to critically evaluate their online relationships and sources of information, including awareness of the risks associated with people they have never met
- The importance of exercising caution about sharing any information about themselves online.
- learn about the facts of human reproduction in an age-appropriate way (*human reproduction is non statutory 'sex education')
- learning where to go for help or advice in school and how to access a range of local and national support agencies, including online.

Pupils will be supported and equipped with the knowledge to navigate different experiences in a positive way before they occur, and to prevent harms.

Intent of RSHE

Our RSHE programme aims to prepare pupils for an adult life in modern Britian in which they can:

- develop positive values and a moral and ethical framework that will guide their decisions, judgements, and behaviour.
- form and maintain healthy positive relationships.
- develop the knowledge for a healthy life, including physical and emotional wellbeing.
- develop personal resilience to cope in challenging situations.
- gain confidence and self-esteem to value themselves and others.
- understand the consequences of their actions and behave responsibly
- avoid being pressured into uncomfortable or dangerous situations, including online sharing
- recognise the powerful influence of social media and develop critical thinking skills to manage their online presence.
- understand and recognise seeking permission, a refusal (saying no) and consent on and offline.
- communicate and behave in a respectful manner towards people around them which contributes to a safe, inclusive environment/community.
- to understand the law, appropriate to stage of development.
- develop awareness and understanding of their evolving sexual identity. This does not encourage early sexual experience or experimentation.

- to challenge discrimination and under the importance of equality and respect
- develop pupils' resilience to support them in everything they may encounter.
- have sufficient information and skills to protect themselves in a variety of situations including from exploitation.
- be aware of sources of help and acquire the skills and confidence to access advice and support if necessary.

Working with parents/carers, the wider community, and other stakeholders

We aim to:

- recognise that parents and carers are the prime educators in teaching their children about sex, relationships and growing up.
- to work in partnership with parents/carers and pupils, informing them about the content of programmes at the appropriate times.
- engage with parents to help make certain they understand the RSHE provision taught.

This policy and information on what will be taught and when will be freely available on our schools' website for parent/carers to access. We encourage parents to view resources and access the links provided on our school's website to support their child's learning and development.

Openness with parents and carers and RSHE materials

We understand the important role our parents and carers play in enhancing your children's understanding of relationships and health and how important your views are in shaping the curriculum. Openness with parents and carers about the RSHE materials is also important to us, we want to inform parents and carers of what your child is being taught and when.

At our school we like to give parents the opportunity to attend a RSHE meeting. This meeting helps parents understand the importance of RSHE for wellbeing and safety.

You will get the opportunity to;

- view and review the RSHE policy
- complete a parent survey (this will be available electronically)
- be kept informed of the external providers we may bring in to enhance and teach pupils specific RSHE content. We will ensure external providers also understand we must share content they will use with you.
- discuss the curriculum content, including what is taught in each year group, and view a representative sample of the resources that we plan to use (materials can be viewed upon your request)
- share any worries and ask questions
- learn about the content and benefits of any sex education delivered at years 5 and/or 6.
- gain information about talking to your child at home, including useful sources of information.

We will use the views of parents and carers to inform decisions made about the curriculum content and delivery. Parents will not be granted a 'veto' on curriculum content and whilst all final decisions will be made by the school, we recognise the importance of you understanding what your child is being taught, especially in relation to sensitive topics.

Copyright law and RSHE materials

Parents must agree as a condition of access, that the RSHE content and materials should not be copied or shared further except as authorised under copyright law.

If you cannot attend a parent meeting or access the RSHE materials online, the school will provide paper copies to take home, providing you agree to sign a statement that you will not copy the content or share it further except as authorised under copyright law.

The engagement and consultation process with stakeholders including parents & carers

Parents and carers

To ensure parents are fully engaged with the school's RSHE policy, the school follows a transparent and collaborative process. Parents are invited to review the RSHE policy and curriculum plans through a consultation meeting in the Autumn term, parents will receive an invitation letter to respond to, along with a short online survey to be sent to be completed prior to the attendance at the meeting.

Feedback is actively sought from our parents and carers before final approval, ensuring parental voice is reflected in the policy. The policy will be reviewed every year in line with other school policies.

On going communication will be maintained through newsletters, annual surveys, and annual parent sessions, enabling parents to raise questions and feel confident in supporting their child's learning in school and at home.

Teaching staff

Engagement with teaching staff will provide input to improve curriculum delivery through staff surveys and ongoing communication with the subject leader to assess any training needs and share good practice. This ensures teaching remains inclusive, relevant and age appropriate.

Pupils

We want our pupils to be active learners in school who understand the importance of personal development and wellbeing and that their voices will be heard. Children's views will be gathered through class discussions, surveys, school council, and interactive methods to continue to shape the RSHE curriculum to meet the needs of all our pupils in school. Encouraging discussion, reflection and participation enable the planned curriculum to be responsive to needs when necessary.

The wider community

The school values the perspectives of Faith leaders (if appropriate) and the wider community in shaping its RSHE provision. Feedback from Faith leaders and community stakeholders is gathered (could state how; meetings, forum, or survey) and is considered alongside parental and staff input, helping the school to deliver an inclusive programme that reflects the values of the school community and supports the wellbeing of all pupils.

Working with external agencies

The school may invite guest speakers into school to talk on issues related to RSHE, e.g. an expert or experienced health professional. A teacher will be present throughout these lessons.

Visitors will be given a copy of this policy and expected to comply with the guidelines outlined within it. All resources used by guest speakers will be available to parents to view prior to lesson delivery but parents must agree not to share these resources except as authorised under copyright law. (See section on openness with parents and RSHE materials)

Before delivering the session, the school will:

- Ensure the lesson the external expert has planned fits with the school's planned curriculum and this policy.
- Ensure the expert's credentials are checked before they can participate in delivery of the curriculum, in line with the Visitor Policy.
- Discuss the details of the expert's lesson plan and ensure that the content is age-appropriate and accessible for the pupils.
- Ask to see the materials the expert intends to use, as well as a copy of any lesson plan to ensure it meets all pupils' needs, including those with SEND.
- Agree with the expert the procedures for confidentiality, ensuring the expert understands how safeguarding reports should be dealt with in line with the Child Protection Policy.

Inclusion and fostering equality

Our school wants to ensure that children from a range of backgrounds and children with diverse needs feel like they belong in this school. We recognise this is bigger than just in the classroom. The school community, the environment and the culture of the school is everyone's responsibility. We understand our responsibilities under the Equality Act 2010, specifically that we must not unlawfully discriminate against anyone as a result of the protected characteristics of age, disability, gender reassignment, sexual orientation, marriage or civil partnership, race, religion or belief and sex. We will ensure topics in RHSE are taught in a way which does not discriminate against pupils or amount to harassment.

As a school we ensure the content will be made accessible to all pupils, including those with special educational needs or disabilities (SEND) we do this by ensuring lessons are adapted, where necessary, so all pupils can access learning. RSHE lessons are a mixture of dialogue and recorded work. Reading or writing ability does not impact learning in RSHE.

Please see the school's equality information and equality objectives for further information.

Pupils with special educational needs and disabilities (SEND)

We believe RSHE should be inclusive and developed to ensure these subjects are accessible for pupils with SEND and prepare pupils for adulthood, as set out in the SEND code of practice: 0 to 25 years.

For some SEND pupils there may be a need to tailor or adapt content and teaching of RSHE to meet the specific needs of pupils at different development stages. The teaching will be sensitive, age-appropriate, developmentally appropriate and delivered with reference to the law.

We will ensure that all pupils receive relationships, health and sex education, and we will offer provision appropriate to the needs of all our pupils, taking specialist advice where necessary. It is important that SEND pupils receive the knowledge they need to build up their independence and it helps to protect them from harm.

We recognise pupils with SEND may be more vulnerable than their peers to harmful sexual behaviour, sexual abuse, exploitation and violence, bullying and other issues. RSHE can be particularly important for these pupils, particularly those with social, emotional, and mental health needs or learning disabilities.

Where possible the RSHE curriculum will be adapted to suit, 'not changed,' to ensure all pupils can have access to the same curriculum.

Religion and belief, including teaching in schools with a religious character

RSHE should be sensitive to the religious background of pupils, and schools must ensure they comply with the relevant provisions of the Equality Act 2010, under which religion or belief are amongst the protected characteristics.

All schools may teach about faith perspectives on these topics.

Lesbian, Gay, Bisexual and Transgender (LGBT)

Pupils should understand the importance of equality and respect throughout their education. They should be taught to understand the protected characteristics. No one is treated in any way less favourably on the grounds of sex, gender reassignment, and sexual orientation.

The DfE strongly encourages primary schools to teach about healthy loving relationships, and to include same-sex parents along with other family arrangements when discussing families. The content is fully integrated into the curriculum and within the context of teaching about different types of healthy loving families.

As a school we will consult with parents and carers on the content of external resources on this topic in advance and make all materials available to them on request as set out in the section on openness with parents.

The RSHE lead will ensure that the content is age and stage appropriate in the RSHE curriculum.

Inclusive curriculum and delivery of RSHE

At Holy Trinity Rosehill CofE Primary School, we want to ensure both boys and girls have opportunities to practise respectful communication and understand experiences which are different from their own, for example lessons where menstruation are delivered to both sexes in a mixed class. At Holy Trinity Rosehill CofE Primary School, delivering RSHE as a whole class enables us to foster healthy relationships between all pupils allowing empathy and understanding for all to develop and grow. This contributes to reducing stigma and taboo when talking about certain aspects of health education.

If as a school we do identify a specific need based on our regular monitoring of the subject, we may make an informed choice to separate classes by sex to create a safe space for discussion of a particular topic or if a smaller group of pupils are identified who would benefit from more information separately. All pupils will receive the same information, and lessons will be monitored and assessed to allow us to review practice and to continue to meet the needs of all our pupils.

Staff training

All staff members at the school will undergo training on a termly basis to ensure they are up-to-date with the RSHE programme and associated issues. Members of staff responsible for teaching the subjects will undergo further training on a termly basis, led by the RSHE subject leader, to ensure they are fully equipped to teach the subjects effectively.

Training of staff will also be scheduled around any updated guidance on the programme and any new developments, such as ‘sexting,’ which may need to be addressed in relation to the programme.

Open and positive school culture

As a school we strive to create an open and inclusive environment where appropriate positive healthy relationships are formed between children and their peers and all school staff. Role modelling of positive and respectful language and behaviours contributes to our positive school culture and is reflected through all school life.

Addressing sexual harassment and sexual violence, including child on child abuse

Preventing sexual violence and abusive behaviour starts from the support, and the RSHE curriculum that children are taught in primary school. Relationships education has an important role in supporting young people to develop the skills they need to build healthy relationships and grow into kind and respectful adults.

Pupils should understand that anyone can be a victim of sexual violence, and that the victim is never to blame. It is important to acknowledge that most sexual violence is committed against women and girls, and it often has a gendered component. However, anyone can be affected by sexual violence and teachers should avoid language which stigmatises boys or

suggests that boys or men are always perpetrators or that girls or women are always victims.

Staff in school have an important role in modelling positive behaviour and avoiding language that might perpetuate harmful stereotypes.

Our school is committed to taking a proactive and preventative approach to all forms of abuse in school, including domestic and protect pupils from harm, both in and outside of the home. 'Child on child' abuse will not be tolerated or passed off as 'banter' or 'growing up.' Teaching staff will maintain an attitude 'it could happen here.' This school recognises the importance of covering key topic areas such as, consent and permission seeking, my body my rules, healthy relationships, appropriate and respectful behaviour and language towards others and equipping children with the confidence to say no, speak up and report abuse.

Keeping children safe in education 2026

Safeguarding disclosures, reports of abuse and confidentiality

The school will aim to provide a safe and supportive school community where pupils feel comfortable seeking help and guidance on anything that may be concerning them about life either at school or at home. Training around confidentiality will be provided to all teachers.

The school is aware that confidentiality within the classroom is a critical component of RSHE, and teachers will be expected to respect the confidentiality of their pupils as far as is possible and appropriate.

However, it is made clear to pupils that all adults in school cannot guarantee absolute confidentiality, and it may be the case that a discussion around what is acceptable and not acceptable in relationships may lead to the disclosure of a child protection issue. If this is the case the Child Protection Policy must be followed.

It is equally important that children understand how confidentiality will be handled in a lesson and what might happen if they choose to make a report, about themselves or a peer. Pupils should also understand where they can report any concerns and seek help, including to external services if they do not feel comfortable talking to school staff. When forming the class/group agreement pupils are informed and it will be reinforced to make sure all pupils understand everything, including those at risk and vulnerable children at the start of every lesson.

Where lessons are delivered by external agencies, schools must agree in advance of the session how a safeguarding concern would be dealt with by the external visitor. All visitors will be required to explain their safeguarding procedures, informing the school how they would deal with receiving a disclosure. Health professionals in school are bound by their codes of conduct but also have a duty to share information with relevant others, if they believe that a child is suffering abuse. These procedures should be read in conjunction with the local Safeguarding Children's Partnership procedure; our Child Protection Policy and other policies linked to safeguarding. These can be found on our school website and accessed using the link below:
Holy Trinity Rosehill CofE Primary School - Safeguarding

Reviewing, monitoring, and evaluating RSHE

Engagement with pupils

An inclusive and well-sequenced RSHE curriculum should be informed by meaningful engagement with pupils to ensure that the curriculum is relevant and engaging. Assessment of pupil readiness will take place as part of our continued approach to monitoring the curriculum ensuring pupil voice forms part of our decisions on when to include subject content and how it is taught.

Monitoring the delivery, content, teaching, and assessment of RSHE is an integrated part of how the school ensures a high-quality programme is delivered. It is linked to the other school monitoring procedures.

Our schools RSHE curriculum assessments ensure pupils continue to make progress and acquire the key knowledge needed for continued personal development. Lessons are carefully planned to ensure that teaching is inclusive for all our pupils needs and abilities.

As a school, we monitor progress and the impact of our curriculum throughout the delivery of RSHE. A wide range of creative and engaging methods are used to make sure as a school we continue to strengthen and adapt the curriculum to suit each cohort of pupils.

Assessments gather information on prior knowledge, and learning is assessed to ensure knowledge is embedded. The contribution of visitors and external agencies is monitored and evaluated by pupil voice.

Monitoring and reviewing of this policy

This policy will be reviewed on an annual basis by the RSHE subject leader and headteacher.

The next scheduled review date for this policy is July 2027.

This policy will also be reviewed in light of any changes to statutory guidance; feedback from parents, staff or pupils; and issues in the school or local area that may need addressing.

Any changes made to this policy will be communicated to all staff, parents and, where necessary, pupils.

Parent / Carer Form: Withdrawal from non statutory Sex Education

To be completed by parents / carers	
Name of child	
Class	
Name of parents / carers	
Reasons for withdrawing from sex education	
Any other information you would like school to know	
Parents (s) / carer (s) signature	
Date	
To be completed by school	
Agreed actions from the discussion with parents / carers Include notes from the meeting	

Appendix 1

Cycle A						
	Autumn 1	**Autumn 2**	**Spring 1**	**Spring 2**	**Summer 1**	**Summer 2**
EYFS	Self-regulation: my feelings	Building relationships: Special relationships	Managing self: Taking on challenges	Self-regulation: Listening and following instructions	Building relationships: My family and friends	Managing self: My wellbeing
Year 1/2	Connecting with others: How can I help myself and others feel happy and safe?	The online world: How do we spend time online?	Health protection: How can I protect myself and others in daily life?	Staying safe: How can I stay safe?	Connecting with others: How can I build safe, kind and caring relationships with others?	The online world: How can we stay safe online?
Year 3/4	Connecting with others: What helps us feel safe and included?	The online world: How should we communicate online?	Citizenship: What careers do people choose and why?	Staying safe? What signs help me recognise what is safe or unsafe?	Connecting with others: How can we respect each other?	The online world: How can we decide what to trust online?
Year 5/6	Connecting with others: Why are healthy relationships important?	The online world: How am I influenced by what I see online?	Citizenship: How can we be in control of our money?	Connecting with others: What does it mean to stand up for myself and others?	The online world: How do I feel about the things I see online?	Staying safe: How can I stay safe as I grow up?

Cycle B						
	Autumn 1	**Autumn 2**	**Spring 1**	**Spring 2**	**Summer 1**	**Summer 2**
EYFS	Self-regulation: my feelings	Building relationships: Special relationships	Managing self: Taking on challenges	Self-regulation: Listening and following instructions	Building relationships: My family and friends	Managing self: My wellbeing
Year 1/2	My healthy self: How can we look after our emotions?	Citizenship: How can I help others and the environment?	Citizenship: How do people belong to a community and earn money?	My healthy self: How can we look after our bodies?	Growing up: How can we look after and respect our bodies as we grow?	Staying safe: How can I make safe choices in different places?
Year 3/4	My healthy self: How can I take	Citizenship: What rights and	Health protection: How can	My healthy self: How can I make	Citizenship: How can I spend	Growing up: How will my

	care of my mind and body?	responsibilities do we have?	we prevent illness and injury and respond if they happen?	healthy choices?	money wisely?	body and emotions change as I grow up?
Year 5/6	My healthy self: How can I support my mind and body as I grow?	Citizenship: How can we make a difference in our communities and beyond?	Growing up: How can I manage the changes to my body and emotions as I grow up?	My healthy self: How do my choices today shape my future health?	Citizenship: How can we protect everyone's rights?	Sex education: How do people become parents and carers?

Please note:
Whilst each cycle and term has a focus, some units will be taught annually:

- menstruation will be taught annually to Year 4 pupils
- sex education will be taught annually to Year 6 pupils.

Parents and carers will be informed by the class teacher in advance of these lessons being taught.

Appendix 2

A list of the external agencies that the school use or plan to use:

- NSPCC
- Pol-Ed
- Banks such as HSBC, Santander

Appendix 3

A list of sources of information for parents and carers to talk to their children at home, further information will be shared via newsletters.

Parents' leaflets | NSPCC Learning

NSPCC | The UK children's charity | NSPCC

Parents and carers | CEOP Education

Parental controls | ICO

I'm looking for support with being a parent or carer | Barnardo's

Our services for parents and carers | Place2Be

As a school the 'Guiding principles for relationships, sex, and health education' outlined in the guidance inform the RSHE curriculum to ensure it is high quality, relevant and taught with safeguarding pupils in mind. Relationships and sex education (RSE) and health education - GOV.UK

a. Engagement with pupils.
An inclusive and well-sequenced RSHE curriculum should be informed by meaningful engagement with pupils to ensure that the curriculum is relevant and engaging.
b. Engagement and transparency with parents. Schools should engage with parents on the content of RSHE and be transparent with parents about all materials used in RSHE. All materials should be available to parents, as described in the section on openness with parents on page 33. Parents have a right to request that their children are withdrawn from sex education (pupils can opt back in from three terms before they turn 16) and schools should ensure parents are aware of sex education content within lessons in advance.
c. Positivity. Schools should focus on building positive attitudes and skills, promoting healthy norms about relationships, including sexual relationships where relevant, and about health, including mental health. Schools should avoid language which might normalise harmful behaviour among young people – for example gendered language which might normalise male violence or stigmatise boys.
d. Careful sequencing. Schools should cover all statutory topics, recognising that young people can start developing healthy behaviour and relationship skills as soon as they start school. Schools should sequence teaching so that pupils are supported and equipped with the knowledge to navigate different experiences in a positive way before they occur, and to prevent harms.
e. Relevant and responsive. Schools should develop the curriculum to be relevant, age and stage appropriate and accessible to pupils in their area, where appropriate working with local partners and other bodies to understand specific local issues and ensure needs are met.
f**. Skilled delivery of participative education.** The curriculum should be delivered by school staff or, where schools choose to use them, external providers who have the knowledge, skills, and confidence to create a safe and supportive environment and to facilitate participative and interactive education which aims to support and not to alarm pupils. Staff should be trained in safeguarding and offering support, recognising the increased possibility of disclosures.
g. **Whole school approach.** The curriculum is best delivered as part of a whole school approach to wellbeing and positive relationships, supported by other school policies, including behaviour and safeguarding policies.